



VCP POWER & CONSTRUCTION JOINT STOCK COMPANY

19th Floor, Vinaconex Building, 34 Lang Ha Street, Lang Ward, Hanoi City

Website : vcpholdings.com.vn



Number: 12 /2026/QĐ-HĐQT

Hanoi, 12 [date] 10 [month] 2026

DECISION

Subject: Reappointment of the Company's General Director

BOARD OF DIRECTORS

OF VCP POWER & CONSTRUCTION JOINT STOCK COMPANY

- Based on the Enterprise Law and its implementing regulations;
- Based on the Charter of Organization and Operation of VCP Power & Construction Joint Stock Company;
- Based on the Minutes of the Board of Directors Meeting of VCP Power & Construction Joint Stock Company No. 08 /2026/BB-HĐQT dated [date] 05 [month] 10 [year] 2026;
- Based on the organizational and operational requirements of VCP Power & Construction Joint Stock Company.
- Considering the qualifications and abilities of Mr. Pham Van Minh;

DECISION:

Article 1: Reappointment of Mr. PHAM VAN MINH

Born on October 5, 1976

Occupation: Master of Business Administration

ID card/Citizen Identification Number: 027076000515; Issuing authority: Ministry of Public Security ; Issued on August 1, 2025.

Permanent address: Room 904, B3B Nam Trung Yen, Yen Hoa Ward, Hanoi.

He holds the position of **General Director of VCP Power & Construction Joint Stock Company**

Term of appointment: 5 years, effective from October 13, 2026.

Article 2: Mr. Pham Van Minh shall continue to exercise the powers and responsibilities of the General Director in accordance with the law, the Charter, the internal regulations of the Company, and the assignments and directives of the Board of Directors.

Article 3: This decision takes effect from the date of signing.

The following individuals are responsible for implementing this decision: Members of the Board of Directors, Members of the Supervisory Board, General Director, Deputy General Director, Chief Accountant, Directors of functional departments and affiliated units of VCP Power & Construction Joint Stock Company, and Mr. **Pham Van Minh**.

Recipient:

- As per Article 3;
- Save HĐQT, TCHC

TM. BOARD OF DIRECTORS OF THE COMPANY



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CHAIRMAN OF THE BOARD